

**北京利德曼生化股份有限公司
关于公司限制性股票激励计划首次授予的限制性股票
第二个解锁期以及预留部分限制性股票第一个解锁期
解锁条件成就的公告**



() 2016 3

25

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2014

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		()	(%)	(%)
		150	35.71%	0.98%
		45	10.72%	0.29%
		45	10.72%	0.29%
		40	9.52%	0.26%
		30	7.14%	0.19%
	() (46)	70	16.67%	0.46%
		40	9.52%	0.26%
		420	100%	2.73%

()

12

24

36

1

12

24

40%

2

24

36

30%

3

36

48

30%

12

(2)

	2013	2014		(A)	57%
	(B)	38%	2013	2014	
	(C)	12%		(D)	8%
	2013	2015		(A)	90%
	(B)	60%	2013	2015	
	(C)	36%		(D)	24%
	2013	2016		(A)	120%
	(B)	80%	2013	2016	
	(C)	60%		(D)	40%

$$B=2/3A \quad D=2/3C$$

X

Y

X A Y C

B X A Y D D Y C X B

[

(60% Z 40%)] Z (X B)/(A B) (Y

D)/(C D)

X B Y D

0

(3)

1 2014 4 25

()

()

2

2014 6 19

2014

()

()

3 2014 6 19

4 2014 7 21

()

1-3

5 2014 7 24

		()	(%)	(%)
		150	40.91%	0.98%
		45	12.27%	0.29%
		45	12.27%	0.29%
		40	10.91%	0.26%
		30	8.18%	0.20%
	() (33)	56.7	15.46%	0.37%
		366.7	100%	2.39%

6 2014 12 17

2014

() 2014

2014 12 17
73 40

20 50% 16.69 /

7 2015 1 14

8 2015 2 2

		()	(%)	(%)
()	(71)	39.8	9.79	0.25
		39.8	9.79	0.25

9 2015 6 3

180,000

12,000

19,922

10 2015 7 14

270,000

11 2015 11 16

2015

470,922

1,177,305

11.77 /

4.708 /

11,000

27,500

16.54 /

6.616 /

12 2016 3 25

1	<p>(1)</p> <p>(2)</p> <p>(3)</p>	
2	<p>(1)</p> <p>(2)</p> <p>(3)</p> <p>(4)</p>	
3	<p>(1)</p> <p>(2)</p> <p>2013 2015 (A) 90%</p> <p>(B) 60% 2013 2015</p> <p>(C) 36% (D) 24%</p> <p>X</p> <p>Y</p> <p>X A</p> <p>B X A C X B</p> <p>[(60%</p> <p>Z (X B)/(A B) (Y D)/(C D)</p> <p>X B Y D</p> <p>0</p>	<p>(1)</p> <p>(2011 2012 2013</p> <p>)</p> <p>9,340.33</p> <p>9139.53 2015</p> <p>15,721.96</p> <p>14,923,62</p> <p>(2)2015</p> <p>149,236,232.08 2013</p> <p>38.79%</p> <p>681,675,798.36</p> <p>2013 98.37%</p>
4		

1, 101, 300

916, 800

184, 500

2015

2, 292, 000

461, 250

		()	()
		450,000	1,125,000
		135,000	337,500
		120,000	300,000
		90,000	225,000
	() (30)	121,800	304,500
		916,800	2,292,000
		()	
()	(58)	184,500	461,250

2014

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1 3

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92

()

1 3

92

9

3

2

92

2015

2, 292, 000

461, 250

2015

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2016 3 25